



# Facility Services News

January 2020

Volume 23, Issue 1

## EMPLOYEE SPOTLIGHT

### Jared Groomer

Maintenance Tech/Carpenter

Jared began his career with Northwest 23 years ago. He started on the Construction Crew and worked his way up to Supervisor. When the Construction Crew was realigned with the Maintenance team he began his work as a Maintenance Tech/Carpenter.



Jared, his wife Theresa and 3 children, Kaleb, Dylan and Kolyn live in Maryville. He enjoys woodworking and recently completed his work on an impressive Bearcat Paw (pictured) for the Presidents Office. He also enjoys sports and hunting.

Thanks for all of your hard work and for being a valuable part of the Facility Services Team Jared!

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**“The pessimist sees difficulty in every opportunity. The optimist sees opportunity in every difficulty”**

Winston Churchill

## A MESSAGE FROM THE AVP



*Team,*

*I want to thank each and every member of Facility Services for your skillful work, unwavering dedication, and customer-focused service to Northwest. **TOGETHER**, we will successfully tackle the challenges which lie ahead, seek out and deploy creative solutions to overcome obstacles, and become change agents in order to achieve optimum efficiency and effectiveness, all while building and sustaining a work culture based on open communications, mutual respect, support, and sense of cooperation in a team-oriented environment. I am fully committed to serving you as the leader of Facility Services and confident the best is yet to come!*

*It is my pleasure to bring back the monthly departmental newsletter. I hope you find it to be informative and enjoyable.*

*Sincerely,*

*Dan*

## BEARCAT HEALTH & SAFETY TIP

### Benefits of Stretching at Work

1. Reduces fatigue
2. Can prevent muscle strain injuries
3. Improves posture
4. Increases muscle coordination and balance



## Name our Newsletter Contest!

We are looking for a name for our Monthly Newsletter! If you have an idea please drop your suggestions in the "Comments" box located in the Facility Services Office area.

The winner will be announced in next month's newsletter and will receive a \$10.00 Starbucks gift card! Questions? Please contact Amber Newham

# EMPLOYEE RECOGNITIONS

## Years of Service

Stephanie Allen, Custodian	1/3/12	8 Years
Jeff Andrews, Pellet Plant Operator	1/12/15	5 Years
Caleb Booth, Groundskeeper	1/2/18	2 Years
Mellanie Faustlin, Custodian	1/2/13	7 Years
Jay Hart, Maint Tech/Plumber	1/5/04	16 Years
Holly Kunkel, Custodian	1/2/18	2 Years
Karen Money, Custodian	1/31/00	20 Years
Robin Moser, Custodian	1/2/08	12 Years
Chris Redden, Pellet Plant Supervisor	1/22/07	13 Years
Chris Redmond, Maint Tech/Carpenter	1/21/14	6 Years
Matt Shurvington, Sm Engine Mechanic	1/16/18	2 Years
Melvin Withingon, Custodian	1/12/15	5 Years

### Welcome, Kayley Lager!

Kayley joined Facility Services on Dec 9th as the 3rd shift Custodian at Owens Library.



### Farewell, Kathy Cross!

Kathy retired from Northwest on Jan 3rd. She spent 6 years working as a Custodian. We wish her all the best!



### Best Wishes, Jason Hicks!

On Jan 7th, Jason resigned after 20 years working as a Plumber for Northwest. Thanks for being a dedicated employee!



## KUDOS FROM CAMPUS

*"Wow, you've got to give it to those folks clearing the campus roads and sidewalks. They are working hard and doing a great job." -Christine Benson's students*

*"THANK YOU for the tireless job you do to keep our campus safe (inside and outside), especially during this terrible weather!" -Christine Benson, Professor, Chair of the Department of Mathematics and Statistics*

*"A Shout Out to the amazing grounds crew of @NWMOSTATE. You are all doing an amazing job today! Go Bearcats!" - Egon Heidendal, Twitter Post 1/17*

## YOU'RE INVITED

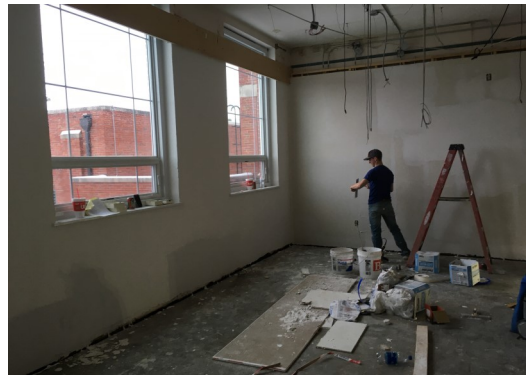
Below is a list of some upcoming events for February that you might be interested in. For a full list and event details visit <http://calendar.nwmissouri.edu>.

- **Stress Busters**- Every Monday @ 4:00 in the Station, Executive Boardroom
- **Meditation** - Every Wednesday @ 12:00pm in the Student Union, Alumni Dining Room
- **International Coffee Hour** - 2/5 & 2/19 @ 2:30 in Owens Library, Library Lounge Room #108
- **Bearcat Coaches Show** - Every Wednesday @ 6:00pm at Carson's Sports Grill
- **Distinguished Lecture Series- Dave Neustadter** - 2/13 @ 7:30pm in the Charles Johnson Theater (A Maryville native's journey to becoming a Hollywood Producer)
- **Advocates for Animal Awareness Smooch a Pooch** - 2/14 @10am-1pm outside the Union, Bell Tower (Bring \$1 to kiss a shelter pup, proceeds go to the New Nodaway Humane Society)
- **Northwest Theatre: "Glass"** - 2/14 & 2/15 @ 7:30pm in the Ron Houston Center for Performing Arts
- **Basketball Zero Waste Game Day Challenge** - 2/20, @ Lamkin Gym - Northwest vs. MO Southern (Games & Drawings)
- **Northwest Theatre: "Under Milk Wood"** - 2/20 & 2/21 @ 7:30 and 2/22 @ 2:00 in the Ron Houston Center for Performing Arts
- **Green Dot Bystander Intervention Training** - 2/22 @12pm-4pm (registration required) in the Student Union, Boardroom
- **Wellness Wednesday- Resiliency** - 2/26 @ 7:00pm in the Student Union, Meeting Room D

# CAMPUS PROJECT UPDATES



Baseball Scoreboard Branding



Brown Hall #214 Refresh



Fine Arts Front Office Refresh



Mable Cook Refresh



Owens Library #250 Refresh



Owens Library Carpet & Paint

# FACILITIES HISTORY

- Jan 1, 1940 - The electronic scoreboard in the gymnasium, a gift from the class of 1938, is first used.
- Jan 7, 1923 - Residence Hall opens with Mr. C.E. Partch as housemother.
- Jan 8, 1923 - Mr. Partch resigns as housemother with the arrival of Mrs. Sarah Campell.
- Jan 9, 1926 - Northwest's gymnasium opens.
- Jan 15, 1912 - Classes are canceled because the school is out of coal.
- Jan 24, 1941 - The Bearcats' Den (a student center) opens on the first floor of the Admin Building.
- Jan 29, 1987 - The Horace Mann building is renamed Everett W. Brown Education Hall.
- Jan 31, 2011 - A blizzard strikes the Midwest and Northwest campus is closed for three days.

# COMMITTEE UPDATES

## **BENEFITS & WELLNESS COMMITTEE**

- The Maintain Don't Gain Challenge wrapped up on Jan 15th with 42 out of the 60 participants either not gaining more than 2 lbs, maintaining or losing weight over the holiday breaks.

## **KEY CONTROL COMMITTEE**

- Progressing with the new key policy

## **STAFF COUNCIL**

- Staff Council has had success in working with HR regarding the following policy changes and additions:
  - Updates to the Dependent Tuition policy
  - Time and half pay for essential staff during University closed days
  - Clarification on when drug testing is required involving a non-injury accident
- Staff Council continues to work with HR towards:
  - Shift differential pay
  - Clarification on payroll deduction procedures
- Up and Coming:
  - Board of Regents working session to coordinate our efforts towards progress
  - Staff Council Scholarship Committee will be making award selections for next year
  - Facility Services will be seeking new members for those retiring from Council in April

## **MISSOURI ARBORETUM & LANDSCAPE COMMITTEE**

- The Missouri Arboretum & Landscape committee decided on membership fees for the new organization, "Friends of the Missouri Arboretum." This project will be a priority for February.
- January completed projects and discussions included:
  - New sign for the Administration Building
  - Landscape for the new Agriculture Center
  - Grant for the jogging trail
  - Tree ID app
  - Booth at the Western Nursery and Landscape Show
  - Meeting with the Foundation regarding fundraising
  - Completed tree pruning as part of the TRIM grant
  - Investigated Bobby Bearcat sculpture mascot location

## **SAFETY COMMITTEE**

- The Safety Committee does not have updates for January due to low attendance caused by the snow storms.
- They would like to remind employees that everyone is welcome to join the meetings. They are the 2nd Thursday of each month at 2:00 pm in the Facility Services breakroom.

# FACILITIES ON THE GO

**Our Landscape crew put a lot of hard work towards removing snow in January!**



Mike Adwell



Robert Archer



Mary Welch

## Snow Removal Appreciation Event

Various departments around campus joined together to show their appreciation to the Facility Services employees that have been working so hard to remove snow and ice to make campus accessible and safe!



# FACILITIES ON THE GO

## Solid Waste District Grants

This year was the first year Facility Services received 2 Solid Waste District Grants, both for the maximum amount allowable by the Department of Natural Resources. The money received allowed us to purchase 2 Recycling Trailers and 1 new truck.

Thank you, John Viau, and Chris Redden and team for your successful efforts towards receiving these grants!



Recycle Truck



Recycling Trailers

Northwest FY20 budget approved the purchases of a few much needed new vehicles and equipment for Facility Services Operations Departments.



Maintenance & Custodial Boom Lift



Landscape Water Truck

## Suggestions?

We want to hear your ideas on how to better serve our customers and improve your departments work environment.

If you have a suggestion please feel free to drop it in the "Comments" box in the Facility Services Administration office area.



# FACILITIES ON THE GO

## Work Orders Completed

Central Plant-30  
Custodial - 84  
Landscape - 16  
Maintenance - 676  
Pellet Plant - 3  
Transportation - 128

## Northwest Recycling

RecycleMania 2/2 -3/31  
In 2019, Northwest recycled 486,311 pounds of waste which was 37.6% of our total waste for the

## Metric Information

2019 Noel Levitz SSI Student Survey (#72):  
*"On the whole, the campus is well-maintained"*  
National Average: 71%  
Northwest: 80%

## Nominate a Team Member Today!

Help us nominate our next employee of the quarter by submitting a nomination for a hardworking and dedicated member of our team!

Nomination forms and instructions can be found in the Facility Services Administration Office area on the "Comments" box.

If you have questions please contact Amber Newham at 562-1181.

# CONTACT US

Facility Services recently realigned our Administrative teams responsibilities. Here is a quick contact list for reference.

Dan Haslag, AVP Facility Services	660-562-1394
Tina Frueh, Director of Facility Services	660-562-1648
Brittany Davis, Facility Systems Specialist	660-562-1573
Amber Newham, Facility Business Operations Specialist	660-562-1181
Nancy Ozanne, Facility Services Coordinator	660-562-1679
Students/Front Desk	660-562-1183

**Check your email or the Facility Services Website for electronic copies of our monthly Newsletters!**